

UK Student Magazine

HSBC Early Careers
2020-2021



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HSBC Early Careers opportunities

The HSBC Early Careers programmes play an important role in our business, and provide people who may not have gone to university with another route into a challenging and rewarding career with HSBC.

That's why encouraging the best talent from all ages and backgrounds to join our business is so important to us. We've found that our Early Careers opportunities are one of the very best ways of equipping people with the skills they need to succeed.

Meet the team:



Joanne Reynolds
Early Careers
Operational Lead



Nigel Moore
Apprenticeship Programme
Manager



Mark Hucklebridge
Emerging Talent
Attraction Specialist



Ranjit Sohal
Attraction & Recruitment
Manager

Work Experience

For: Full-time secondary school, sixth-form or college students

Duration: One week throughout June, July or August

Areas: Commercial Banking, Wealth and Private Banking, HSBC Operations, Services and Technology and Global Banking & Markets

Location: UK

Applications open: Late November

Please note, if the application window is closed you can register your interest to be kept updated on when the window will re-open.

Applications close:

February the following year, although some positions are subject to early closing if demand is met.

Who can apply?

This programme is aimed at those in the later years of full-time secondary, sixth form or college education who are keen to get an introduction to what a career in banking and financial services may be like.

The Work Experience placement takes place throughout June, July and August yearly. Specific details regarding each opportunity are available on the application page. Each location can house numerous placements, so please apply for the location closest to you and state a preference (if you have one) for a specific area during the application process.

Please note, knowledge of the banking and financial services sector is not required for you to apply.

To be considered for the programme, you will:

- Be in full-time education at secondary school, sixth form or college at the time of the work experience commencing (June/August the following year from the point of application).
- Be keen and motivated to find out more about HSBC and be prepared to complete the application process, which will include some online questions and, if successful, a telephone interview.

What will you learn

This programme has been designed to give you a realistic taste of what the world of work is truly like. It will provide you with an insight into what it is like to work for a global bank, and hopefully assist you in deciding your future career options.

Over the course of the programme, we typically offer:

- Hands-on work experience
- Feedback on how you can develop yourself
- Tips on recruitment processes for the future
- Opportunities to network with a range of HSBC employees, with a platform to ask as many questions as you want to help you understand what working for HSBC is like and even realise potential future ambitions

How to apply



“It was a very informative experience, with lots of people happy to share a range of knowledge with us as work experience students. I liked that the placement was flexible and activities could be tailored to suit the needs and interests of each student.” Work Experience Student 2019

How to apply

Please apply via the website: [HSBC Work Experience opportunities](#)
Opportunities will be on the site in Nov this year.

You will be re-directed to a jobs page which holds all of the available locations for the Work Experience programme. We encourage you to choose and apply for a location to which you can reasonably commute. This programme can be highly competitive, so we recommend applying as early as possible to avoid disappointment. Applications will close when all placements are filled, and we will not be able to offer placements in locations not listed.

Please ensure you obtain prior approval from your school, sixth-form or college to undertake this work experience as it falls within the standard school/college term-time.

What to expect

Your placement will consist of shadowing HSBC colleagues, with a platform to ask questions to help you understand not only what the area you are placed in does, but also what it is like to work at HSBC UK. You will get to know more about us; our values, our history and exactly what we do – alongside gaining an insight into actual jobs that you would be doing should you decide to work for us in the future.

Throughout the course of the week you will have the full support of experienced managers, and be given an opportunity to work on a live project; sharing your ideas with colleagues and managers.

Whether you decide to pursue an [Apprenticeship](#), or go down the [University route](#), the Work Experience programme is a fantastic early insight into a potential career pathway.

How to reach us:

For more details or any queries, please contact:
work.experience.team@hsbc.com

Foundation Apprenticeships



“Having spent the majority of my Further Education studying towards Medicine, I took a somewhat unconventional and exhilarating journey into the world of Financial Services.”

“The HSBC UK apprenticeship has been a life changing experience for me and has improved the quality of my own and my family’s wellbeing, home life and sense of security”

Khaliqa Amani - Former Foundation Apprentice

Our Foundational Apprenticeships put you in control of your future, providing an entry-level, permanent job whilst working towards Level 3 qualifications (equivalent to A-levels). You will receive a competitive salary and benefit package, alongside a wealth of support and development opportunities to help you thrive in your career within HSBC.

To be considered for a Foundation Apprenticeship, you will need to:

- Be reliable and committed
- Be passionate and enthusiastic
- Have strong communication skills

For: Entry-level job seekers, whether you have just finished school/college or are someone looking to re-start or change their career

Duration: 18 months

Areas: Multiple business areas across HSBC. Please click apply now to see the full list of available positions during the application window.

Location: Nationwide

Requirements: Five GCSEs or equivalent, including Mathematics and English above a grade 4/C

To apply click on the [link](#)

How to reach us:

For more details or any queries, please contact:

apprenticeship.team@hsbc.com

Degree Apprenticeships



“I chose a Degree Apprenticeship because I wanted to continue with further education. However, at the same time I wanted to continue to work so being able to study towards a degree whilst working a day job was a perfect match for me.”

“To anyone who is considering an apprenticeship with HSBC - do it! You won't regret it. You'll be pushed, challenged and immersed in a world of opportunity.”
Lewis Thompson - Commercial Banking Degree Apprentice

Our Degree Apprenticeships are new to HSBC, and offer a real alternative to the full-time university route. You will join on a permanent contract consisting of a four-year structured programme with a series of different rotations across multiple areas of your business line, all whilst working towards a professional qualification through one of our University partners. These Apprenticeships provide you with a fantastic opportunity to progress your career, whilst also working towards an externally recognised degree qualification.

Throughout your programme, you will receive a wealth of support and guidance to ensure you have the platform to accelerate your career within the HSBC Group. This includes a dedicated mentor, ongoing learning and development opportunities via a mixture of one-to-one tuition in the workplace and classroom, on-demand resources, dedicated study days or even the possibility of self-study with residential stays at the university delivering your qualification.

You will receive a highly competitive salary and benefit package from the start, and will be supported at the end of the four-year programme to secure your permanent destination role within HSBC.

To be considered for a Degree Apprenticeship you will:

- Be driven and committed to self-development, with a desire to pursue a career with HSBC
- Be organised, self-motivated and accountable with an ability to set and achieve targets
- Have strong interpersonal skills
- Share our organisation [values](#)
- Have an appetite to learn and be able to effectively manage multiple priorities

Degree Apprenticeships

For: Entry-level job seekers, whether you have just finished college or are someone looking to re-start or change their career

Duration: 48 months

Areas: Dependent on business demand, please click apply now to see the full list of available positions during the application window.

Location: Nationwide

Requirements:

112 UCAS points across three A-levels (not including General Studies) or equivalent; plus, a minimum of five GCSEs (or equivalent) including English at Grade C and Mathematics at a Grade B (or equivalent)



How to reach us:

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apprenticeship.team@hsbc.com

Together we strive

