

Careers Entitlement Statement

All students are entitled to independent and impartial careers guidance and at St Hilda's we will provide you with opportunities to develop your aspirations. Students need to use the activities in place to help them make well informed decisions about their future.

It is your future so you have a responsibility to:

- make the most of the opportunities offered to you
- research your options
- attend careers interviews with the school Careers Adviser
- be prepared to be realistic when looking at post 16 opportunities
- be prepared to work hard to reach your full potential

While at school we will support you with:

- opportunities to access independent and impartial careers guidance
- opportunities to meet with different employers
- opportunities to learn about the world of work
- being treated with appropriate confidentiality

At Key Stage 3 our aim is to support you with:

- thinking about your strengths and skills and how you can use these in a job
- developing confidence in yourself and your abilities
- helping you develop research skills to explore your ideas and explore the world of work.

At Key Stage 4 and 5 our aim is to support you with:

- gaining access to information regarding different college courses and understanding Post-16 options
- providing access to 1:1 independent and impartial careers guidance
- being able to identify your skills and strengths needed to achieve your chosen career
- developing an action plan to help you achieve your goals
- providing you with a range of different speakers and workshops to help you with your career planning.
- providing you with up to date labour market information.

Parent/Carer entitlement

Parent/Carers can access careers support for their child in a variety of ways including:

- careers section on the school website
- using the websites such as the national careers service website
- communicating regularly with the school Careers Leader

Career Led in school: Miss A Shaw

SLT Career Lead in school: Jonathan Jones

Governor Career Lead in school: Vicci Boyd

Director of STEM: Mrs S Harrison

Career Advisor: Ms J Connor