



Unilever

LEARNING & EARNING

KICKSTART YOUR CAREER WITH A
UNILEVER APPRENTICESHIP PROGRAMME

A BETTER BUSINESS. A BETTER WORLD. A BETTER YOU.

A BETTER BUSINESS A BETTER WORLD A BETTER YOU

Would you like to work with and learn from the biggest brands in the world, bringing your purpose to life with your work? We care as much about the sustainability of our business as we do about the success of our brands and our people. Together, we can feel good about the work we do every day.

From tea to ice cream, and shampoo to skincare, our brands cater for all tastes. Think PG tips, Hellmann's, Ben & Jerry's and Simple.

When you discover the career that you want, we'll guide you towards achieving your ambition. Surrounded by inspiring leaders and supportive peers, you'll channel your purpose and find fresh ideas as you make a real impact on the business and the world.

We want to see how your individuality, and your unique approach to work and the world, can bring innovation to our business. As a reward for sharing your curiosity and ideas,

you'll see your work improve the lives of our consumers and communities around the world.

A better business brings us a better world. Together we'll help you find your best self.

Find out more:
unilever.co.uk/careers/apprenticeships

AMBITION FOR THE PLANET

With Unilever, you'll start your working life in the right way, with a business committed to making positive change while having a tangible benefit on the wider world. How do we do this? By doing good, and by helping you to feel good about your work.

We believe in growth with integrity. You'll work with us to develop our business while reducing our environmental footprint. Our brands have the power to shape positive change, by improving lives and respecting the planet. When we

help people wash their clothes, we also teach them to use less water at lower temperatures. When we help people to keep clean and healthy with Dove or Love Beauty and Planet, we're also encouraging their self-care and self-esteem.

UNILEVER FACTS

400

brands across the world

2.5 billion

consumers every day

56%

of raw materials are sustainably sourced

No.1

Employer of Choice in 44 of the countries we recruit in

€54 billion

annual turnover in 2017





GET TO KNOW UNILEVER APPRENTICESHIPS

With a Unilever apprenticeship, you'll shape the future: the future of your own career, the future of our business and the future of the world we live in.

Whether you're a factory engineer, a scientist, an IT analyst or marketing executive, you'll have the opportunity to see the value of the work you do. Even better, when you do an apprenticeship with us, you'll work towards a nationally recognised qualification which can include a degree, so it's a wise alternative to university. We are proud to have been named as one of the Top 20 Employers of Apprentices in the Rate My Apprenticeship Top 100 Employers table.

WHAT YOU GET FROM A UNILEVER APPRENTICESHIP

You'll come to work each day in an inspirational environment where you'll be mentored and nurtured. As well as ongoing training, you'll experience real-life business challenges with some of our best-known global brands, where your energy and unique way of thinking will have a real impact. The apprenticeship will give you the confidence and ongoing learning opportunities to set you up for success. Most of our apprentices go on to get a job or explore higher learning opportunities at Unilever.

All our apprentices receive a competitive salary and fantastic benefits, including 25 days of holiday (plus bank holidays), big discounts on Unilever products, a workplace pension and a personalised induction programme. In some of our workplaces, we also have a subsidised café, gym, sports clubs and social activities. You can even get free ice cream. Yum!

unilever.co.uk/careers/apprenticeships



AT UNILEVER, WE'RE COMMITTED TO BRINGING NEW IDEAS TO LIFE. WE NEED YOU TO JOIN US TO HELP MAKE OUR BUSINESS, AND THE WORLD, BETTER. WE'LL INVEST IN YOU AND GIVE YOU THE SKILLS AND SUPPORT YOU NEED TO SUCCEED. I HOPE YOU'LL JOIN US TO MAKE A DIFFERENCE.



SEBASTIAN MUNDEN,
EXECUTIVE VICE PRESIDENT AND
GENERAL MANAGER, UK & IRELAND



PROGRAMMES & QUALIFICATIONS

As a Unilever apprentice, you can choose to apply for an apprenticeship programme in one of the following three areas to suit your interests and develop your strengths:

BUSINESS AND TECHNOLOGY

With a Business and Technology Apprenticeship, you'll have the opportunity to study towards a degree, higher or advanced apprenticeship qualification in areas such as Project Management, Accountancy and Cybersecurity. At the same time, we'll give you the support and training to help you succeed with real-life business scenarios, such as working on the security of our global IT systems.

RESEARCH AND DEVELOPMENT

Our purpose is to create a brighter future with you and for you, and that future begins in Research and Development (R&D), whether you're testing toothpastes or trying out a new Twister recipe. Our apprenticeships lead to a wide range of scientific and engineering qualifications.

SUPPLY CHAIN AND ENGINEERING

Choose a Supply Chain Apprenticeship and you'll get exposure to how our products are manufactured and delivered to consumers in the right condition at the right time, all around the globe. We offer apprenticeships in these programmes: Engineering, Manufacturing, Supply Chain Management, Planning and Quality.

WHO ARE WE LOOKING FOR?

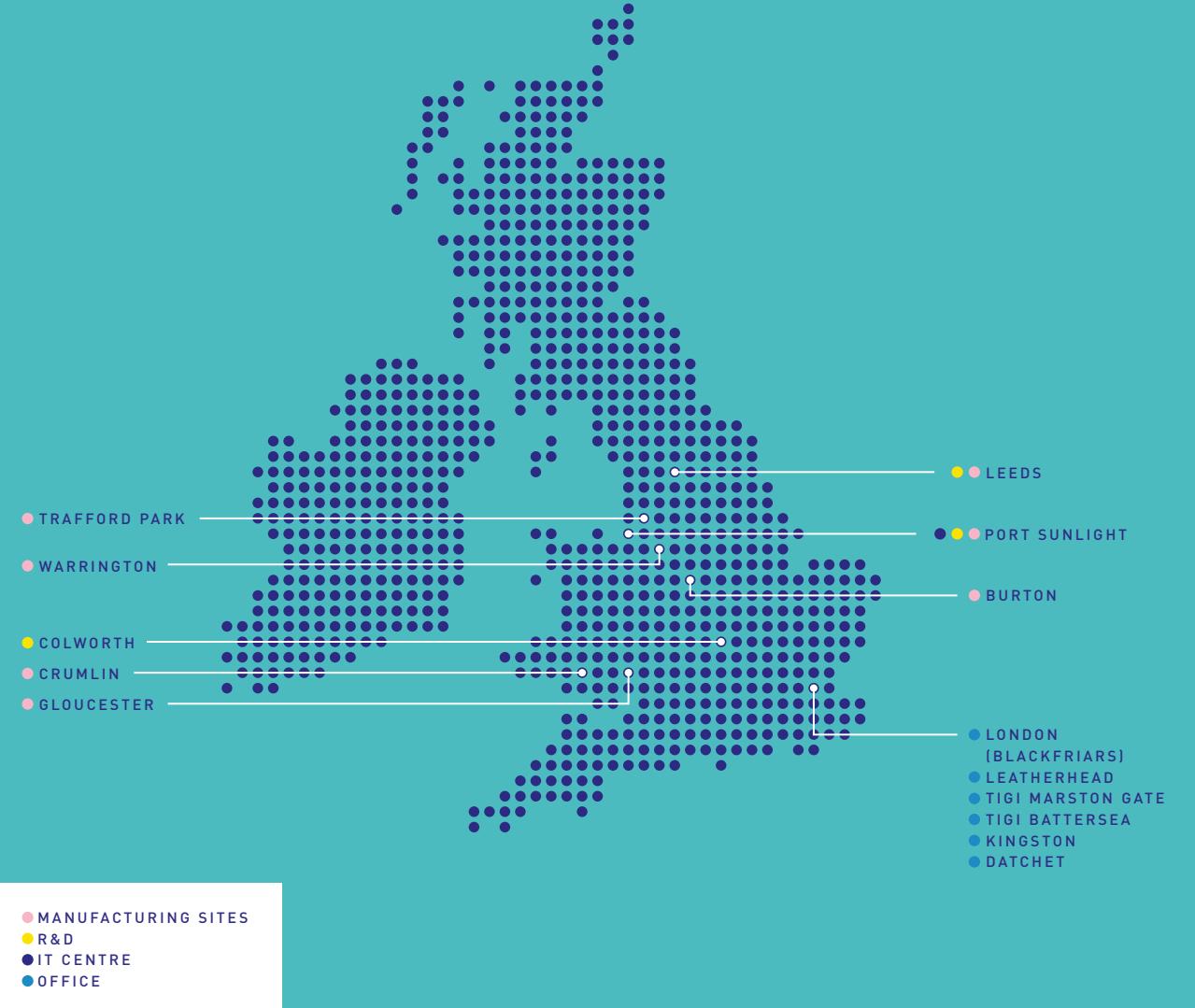
We need apprentices who are confident enough to contribute their own ideas to benefit the team, who think for themselves and are not afraid to challenge the way we do things.

We like enthusiastic people who can manage a diverse workload and bring new perspectives to real-life business challenges.

Find out more:
unilever.co.uk/careers/apprenticeships



OUR OFFICES, FACTORIES AND R&D SITES IN THE UK



ALL YOU NEED TO KNOW

YOU CAN GAIN THE FOLLOWING QUALIFICATIONS AND MORE:

Level 3 (Advanced)

Apprenticeships include:

- Business Administrator
- Digital Marketing
- HR Support

Level 4 (Higher)

Apprenticeships include:

- Associate Project Manager
- Software Developer
- Network Engineer
- Data Analyst
- Business Analyst
- Professional Accountant

Level 6 (Degree)

Apprenticeships include:

- Digital and Technology Solutions
- Chartered Manager
- Data Scientist
- Marketing Manager
- Digital Marketer

HOW LONG?

Advanced Level 3: 12-18 months

Higher Level 4: 18-24 months

Degree Level 6: 3-4 years

WHAT DO I NEED TO APPLY?

All levels: Depending on programme, typically 3-5 GCSEs at grades 4-9 or equivalent, including maths and English

Level 4 and 6 Apprenticeships:

Two A levels, or Level 3 Apprenticeship or equivalent.

BUSINESS & TECHNOLOGY

A Business and Technology Apprenticeship will give you the confidence and continuous learning opportunities to set you up for success in a business role. Supported by your line manager, you'll gain the technical knowledge and skills you need to succeed through a combination of practical experience and formal training. Whether you want to kickstart your career in areas such as HR, Communications, Sales, IT, Finance or Marketing, Unilever's opportunities allow you to gain invaluable experience in a global and diverse company.

The programmes on offer and the length depend on the location you choose.

WHERE COULD I WORK?

- Datchet (Berkshire)
- Kingston (Greater London)
- Leatherhead (Surrey)
- Leeds
- London (Battersea and Blackfriars)
- Milton Keynes
- Port Sunlight (close to Liverpool)

ANNABELLE TERRY BUSINESS ADMINISTRATOR APPRENTICE

"I've been immersed into the life of marketing throughout my apprenticeship. I work across the four brands in skin care and it is exciting and fast-paced, with no two days the same. You get to see an idea come to life, and this is so rewarding and fulfilling. You don't just look at the products as you would as a consumer in a shop; you learn to understand what goes into making that happen and bringing it to life. It is incredible to watch and learn how to push the boundaries of innovation."

There are lots of benefits to working here at Unilever. The office is an amazing space to work in, there is a gym you can go to, and I'm inspired by my colleagues. We also have a competitive salary and access to lots of training and development opportunities. Unilever also promotes agile and flexible working, so we can just pick up our laptops and work from anywhere in the office."



YOU GET TO SEE AN IDEA COME TO LIFE, AND THIS IS SO REWARDING. YOU DON'T JUST LOOK AT THE PRODUCTS AS YOU WOULD AS A CONSUMER IN A SHOP; YOU LEARN WHAT GOES INTO MAKING THAT HAPPEN. ”

ANNABELLE TERRY,
BUSINESS ADMINISTRATOR
APPRENTICE



ALL YOU NEED TO KNOW

YOU CAN GAIN THE FOLLOWING QUALIFICATIONS AND MORE:

Level 3 (Advanced) Apprenticeship includes:

- Level 3 Engineering Technician – Product Design and Development

Level 6 (Degree) Apprenticeship includes:

- BSc (Hons) Chemical Science, Chemistry, Microbiology or Food Science and Technology
- BEng (Hons) Mechanical Engineering or Chemical Engineering

HOW LONG?

- 4-6 years depending on programme

WHAT DO I NEED TO APPLY?

All levels:

- At least five GCSEs level 5-9 (or equivalent) including maths and English
- Good grades in science, maths or maths-focused A levels such as biology, chemistry, physics, computing, electronics, maths or engineering

WHERE CAN I WORK?

- Leeds
- Colworth Science Park (Bedfordshire)
- Port Sunlight (Close to Liverpool)

RESEARCH & DEVELOPMENT

Our purpose is to create a brighter future with you and for you, and that future begins in Research and Development (R&D). If you want to develop into your best self while being part of a global organisation that can take you in any direction you choose, this is for you.

In R&D, you'll find out what consumers want, and develop the tech to make our innovations come to life. Unilever R&D apprentices follow a structured programme that allows you to put your science education and passion into practice while getting a degree.

From testing bacteria in human saliva to analysing washing habits across the globe, there are always new ways for our products to improve the lives of our consumers and have a positive impact on the planet.

SAM CALLAGHAN R&D CHEMISTRY DEGREE APPRENTICE

“I saw Unilever’s R&D Chemistry Degree Apprenticeship as an amazing opportunity to travel and work with people from all over the world, while studying for a university degree. The programme gives me the opportunity to apply what I am learning at university in my day-to-day job. And I was surrounded with people who had great knowledge of the subject, which meant I could get support whenever I needed it.

Being in a workplace like Unilever has helped me develop key life skills such as communication and teamwork, as well as the ability to collaborate with different people and ways of working. I have also formed friendships with people from different backgrounds and stages in their career.

I would recommend the programme to others because it has benefited me greatly. It helps you gain valuable experience and you can get your professional and personal life going in the right direction – all without the student debt.”



“**BEING IN A WORKPLACE LIKE UNILEVER HAS HELPED ME DEVELOP LIFE SKILLS LIKE COMMUNICATION AND TEAMWORK, AS WELL AS THE ABILITY TO COLLABORATE WITH DIFFERENT PEOPLE AND WAYS OF WORKING.**”

**SAM CALLAGHAN,
R&D CHEMISTRY
DEGREE APPRENTICE**

ALL YOU NEED TO KNOW

HOW LONG?

- 2-5 years depending on programme

WHAT DO I NEED TO APPLY?

- **Level 3 and 4 Apprenticeships:**
Depending on programme, typically 5 GCSEs at grade 4-9 (or equivalent) including maths, English and science; or two A levels at grade A-C in STEM subjects (science, technology, engineering and maths)
- **Level 5 and 6 Apprenticeships:**
Two A levels, or a BTEC or Level 3 Apprenticeship engineering

WHERE CAN I WORK?

- Burton
- Crumlin (South Wales)
- Gloucester
- Leeds
- Port Sunlight (Close to Liverpool)
- Trafford Park (Greater Manchester)
- Warrington

SUPPLY CHAIN & ENGINEERING

Working with our global supply chain will allow you to unleash your curiosity within an inspirational working environment where you'll be nurtured by the brightest minds in our business. Here, we solve challenges like how to get a Magnum to consumers ice-cold, in good shape, at the right time. You'll have real-life responsibilities from day one on whichever of these programmes you choose:

MANUFACTURING APPRENTICESHIP

You'll keep the machines working at full capacity and our world-famous products flowing off the production line.

ENGINEERING APPRENTICESHIP

You'll become a Multi-Skilled Engineer who will be responsible for optimising the running and maintenance of equipment within the factory. You will gain engineering skills in a range of different Mechanical, Electrical, Instrumentation and Control technologies.

QUALITY TEAM APPRENTICESHIP

You'll ensure that each and every product leaves our factories in perfect condition.

LOGISTICS (PLANNING) APPRENTICESHIP

You'll play a vital role in areas such as customer relationship management, production line planning, supplier management and new product development.

SUPPLY CHAIN MANAGEMENT APPRENTICESHIP

You'll manage the order and delivery of materials and services from our trusted suppliers.

CHLOE POWELL ENGINEERING APPRENTICE

"I wanted to become a Unilever apprentice because I get a great qualification while being mentored on the job. And I get to work with all my favourite brands – like Dove, Dermalogica and Ben & Jerry's.

Working in Supply Chain is an inspiring environment where I'm learning how products are produced and delivered, and the good they do for consumers all over the world.

At the moment I'm working in preventative maintenance, which means I diagnose and fix faults on complex machinery and equipment – solving issues which keep the supply chain running smoothly. I feel supported by the engineers I work with and learn new things every day. We're encouraged to share our opinions and challenge how things are done, and who we are as individuals really matters at work.

Before working for Unilever, I had no idea how many different roles and opportunities there are in supply chain. Now, I feel I can make the most of these to shape an exciting future."



IT'S FASCINATING TO WITNESS PRODUCTS BEING MADE IN OUR FACTORY THAT ARE THEN SENT ALL OVER THE WORLD.



CHLOE POWELL,
ENGINEERING APPRENTICE



ANDREW SZTEHLO

VICE PRESIDENT, R&D



UNILEVER'S APPRENTICESHIP PROGRAMME IS A GREAT WAY TO START YOUR CAREER IN THE EXCITING AND FAST-MOVING CONSUMER GOODS INDUSTRY.

ANDREW SZTEHLO,
VICE PRESIDENT, R&D

“Unilever’s apprenticeship programme is a great way to start your career in the exciting and fast-moving consumer goods industry. Furthermore, we are finding that those who do choose to join us as apprentices are committed, motivated and talented individuals who see the benefit in learning whilst working, so they can build their experience to advance their careers.”



HOW CAN YOU APPLY?

It’s easy to apply for any of our apprenticeships. To join us in September, you can start to apply in January. For details of other intake dates, visit our website or social channels.

Here are some helpful tips for each of the stages in our application process:

STAGE 1: ONLINE APPLICATION

- Be organised – read and remember the deadlines!
- Show off – tell us about all your relevant achievements
- What you can bring? – look carefully at the apprenticeship programme description
- Be honest – we want to hear your career aspirations and how you’ll benefit from this apprenticeship

STAGE 2: PHONE OR VIDEO INTERVIEW

- Plan ahead – find a quiet place to talk to us
- Check your device – make sure you have full network coverage and lots of battery life!
- Do your research – you can find out all about Unilever and our apprenticeships on our website and social channels
- Be open – share examples of times you’ve shown initiative, solved a problem or taken the lead

STAGE 3: ASSESSMENT CENTRE

- Be yourself – the interviewers want to get to know you
- Speak up – bring your energy and ideas to the group discussion
- Prepare – understand the business and what areas you’re more interested in
- Ask questions – it’s a two-way conversation
- Relax and don’t forget to smile – we want you to enjoy the day!

Find out more and apply:
unilever.co.uk/careers/apprenticeships



Unilever

FIND OUT MORE:
[UNILEVER.CO.UK/CAREERS/APPRENTICESHIPS](https://unilever.co.uk/careers/apprenticeships)

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